

Catalyst Consultant
Start: Summer 2022
Part-time and/or Full-time Opportunities

Who we are and what we believe:

Developed by Nancy Burns (Midwest Educational Consultants, Inc.) and Jacki Brickman (Jacki Brickman, Inc.), [The Catalyst Approach](#) is a comprehensive implementation model that includes a suite of courses, coaching components, leadership development, and systems support. Our strategic approach accelerates deep implementation of skills that lead to improved classroom and school leadership, relationships, and culture.

Our Mission

Empower others to view themselves as leaders with a responsibility to learn and grow, while purposefully contributing to a culture where everyone is a catalyst to developing relationships and disrupting inequity.

Our Vision

Every student is surrounded by leaders who understand, nurture, inspire, and support them.

Our Core Values

- ◇ Opportunities to lead are everywhere
- ◇ Make connections
- ◇ Be a champion of equity
- ◇ Speak up
- ◇ Persevere and problem solve
- ◇ Serve and inspire
- ◇ Set the bar high for quality services and meet it – every single time

The lasting relationships we build with our clients are a unique result of high-quality everyday work and intentional interactions that yield results in the workplace and beyond.

Who we are looking for:

- ◇ You have an unyielding commitment to supporting others. You know one of the best ways to support students is through high-quality support of the adults who surround them. You are compassionate. Teacher bashers need not apply.
- ◇ People trust you and you don't let them down.
- ◇ You believe in collaboration and at the same time you can thrive on your own.
- ◇ You are a problem solver. You embrace the responsibility to make things happen and you have a "go for it" attitude to get things done.
- ◇ You appreciate a good plan and at the same time you are comfortable taking risks and thinking on your feet.
- ◇ You like to laugh...at yourself and at life.
- ◇ You have integrity. You can remain professional and keep information confidential.

- ◇ You are ambitious. You love to learn new things and are a high implementer. You are always looking for ways to refine your craft and you see feedback as an opportunity to grow.
- ◇ You empower others. People feel better when they are around you.
- ◇ You are creative. You can take a concept and deliver it in a way that people can understand and own.
- ◇ Our team's creativity is fueled by curiosity and risk taking. You are comfortable with temporary ambiguity as we look for even more ways to disrupt patterns of confusion, frustration, and inequity.

What you've done:

- ◇ Gone to college, earned your degree in education or social work, and have a license to use what you know in educational settings.
- ◇ Worked in a school with students, for at least seven (7) years.
- ◇ Participated in Catalyst training, felt energized by what you learned, and implemented the strategies into your work. Maybe you've even earned your Catalyst certification.
- ◇ Worked with a variety of people and those people speak highly of you. Even better if you've worked in a variety of settings (buildings, grade levels, districts, etc.)
- ◇ Helped out your colleagues (formally or informally) become even better at their work.

What you will do:

- ◇ Be inspired by the educators we serve.
- ◇ Work year round. We work summers and occasionally in the evening and on weekends.
- ◇ Support students by providing the highest quality professional development to the adults who work with them, helping these adults become even better at what they do.
- ◇ Provide engaging, high-quality Catalyst training, which includes transporting those large easels and poster bags in and out of schools, even in the snow.
- ◇ Although you are with people all day, you'll work independently most of the time. Your new team will only be a text away.
- ◇ Provide empowering feedback that supports growth. Yes, you get your own little chair.
- ◇ Evaluate implementation. This includes delivering difficult and disappointing information from time to time.
- ◇ Travel, mostly around Minnesota.
- ◇ Occasionally lift and deliver boxes of books weighing up to 50 pounds.
- ◇ Participate in professional development with your team as we push each other to learn and grow. You'll set high, yet attainable, goals for yourself and meet those goals. Every time.

What we offer:

- ◇ An amazing team of coworkers
- ◇ Personal time to foster a balanced life-style
- ◇ Support to reach your goals
- ◇ Dedicated time for your own professional development
- ◇ Competitive pay
- ◇ Retirement benefits

The finer details and next steps:

Send a resume and cover letter to Nancy Burns & Eva Druskin at:

Nancy@TheCatalystApproach.com

Eva@TheCatalystApproach.com

Include:

- ◇ A bit about yourself that captures who you really are, personally and professionally
- ◇ If you are currently working, what you love about your current job
- ◇ Why you want to work with us
- ◇ Your experience with The Catalyst Approach
- ◇ If you are interested in full-time work, part-time work, or open to either

Confirmation of your application will be sent by Eva within 2 business days. If you apply and don't receive a confirmation, that means we didn't get your application – send it again.

All candidates selected for an interview will be notified via email.

Scheduling initial interviews could begin as early as the applications are received. The position(s) remains open until filled.